

Applicant's Statement

I understand that Coram Deo Academy (CDA) is committed to providing equal opportunity in all employment practices, including but not limited to selection, hiring promotion, transfer, and compensation to all qualified applicants and employees without regard to age, race, color, national origin, sex, handicap or disability, or any other category protected by federal, state, or local law. Functioning as a not-for-profit Christian ministry, CDA can and does discriminate on the basis of religion.

I authorize former and present employers, and professional, work, and personal references listed in the application and any other individuals I may name, to give CDA or its designee any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise and release such parties from all liability for any damages that may result from furnishing same to CDA. I also authorize CDA to provide truthful information concerning my employment with it to future employers and I agree to hold it harmless for providing such information.

I understand that this employment application and any other CDA documents are not promises of employment. If I am hired and not employed pursuant to a contract of employment that contains a specific duration of employment, I understand that my employment will be on a trial period for ninety (90) days from the date of my hiring, and that I will remain an at-will employee thereafter. I understand that no manager, representative, or agent of CDA has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, except that the President may do so in writing. If I am hired under a contract, the contract will control the terms of my employment.

The information given by me on this application and during the interview process is true and complete in all respects, and I agree that if the information is found to be false, misleading, or unsatisfactory in any respect (in CDA's judgment) that I will be disqualified from consideration for employment or subject to immediate dismissal if discovered after I am hired.

This application will be considered active for a maximum of thirty (30) days. If you wish to be considered for employment after that time, you must reapply.

Do not sign until you have read and understand these statements.

Date

Applicant's Signature

Coram Deo Academy is an equal employment opportunity employer